

## ENVIRONMENTAL POLICY

Hackle Security Services Limited is a company specialising in the security of commercial and industrial properties. Environmental protection is an integral part of our corporate strategy. We also advocate wider social responsibility values.

We recognise that some of our operations can significantly impact on the environment, and we will take all reasonable steps to minimise that impact, while still keeping sight of our business objectives and therefore we are committed to adhering to best environmental practices whilst carrying out business.

The Company will ensure the availability of environmental information including that the dissemination of such information is processed through briefing, instruction, training and supervision for all our employees.

Our commitment to the environment includes continually improving our performance, preventing pollution wherever possible and complying with all applicable laws, regulations and industry standards.

In particular, we will:

- ✓ Manage our processes so as to avoid/minimise waste.
- ✓ Work to minimise our use of energy.
- ✓ Seek to influence all our stakeholders, clients, contractors and suppliers, to minimise the impact of vehicle emissions.
- ✓ Include environmental considerations in investment decisions.
- ✓ Ensure all employees have appropriate training and an awareness of this policy so that it is implemented effectively.
- ✓ Develop guidelines with respect to developments in technology, industrial practices and legislation.
- ✓ Aim to reduce material use and, use renewable or, recyclable-engineered materials.
- ✓ Avoid the use of toxic materials and chemicals.
- ✓ Assess actual and potential environmental effects of all activities in all parts of the business.
- ✓ Adopt best processes and select the best practicable environmental option.
- ✓ Review, monitor, and audit compliance to standards and guidelines including assessing the impact on business activities.
- ✓ Strive for continuous improvement.

We will monitor the environmental impact of key elements of our operation, setting objectives and targets against which our performance will be regularly reviewed and taking corrective actions as appropriate.

We acknowledge our responsibilities to the environment and we are fully committed to the prevention of pollution, compliance with current environmental legislation and ensuring the health, safety and welfare of those who may be affected by our business activities.

To achieve our company objectives we will make available all necessary financial and physical resources, take collective responsibility toward being an environmentally friendly company and we will achieve our

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environmental objectives by ensuring that environmental concerns remain high in our corporate priorities.

Hackle Security's objectives and targets are set to address significant environmental aspects. These objectives will be reviewed at scheduled intervals according to the potential impact to the environment.

We will strive to ensure that all employees, clients and any others, are aware of the environmental impacts of our business, and understand how we can work together in order to meet the needs of our business in a safe and sustainable manner.

We will ensure that employees are made aware of their individual responsibilities as contained within the Integrated Management System by ensuring these responsibilities are effectively communicated. The policy is made available to all of our employees, clients, suppliers, and other interested parties on request.

As a responsible company our vision is simple; we will improve our operations to achieve maximum efficiency whilst minimising waste; ensuring that we maintain adequate controls of those environmental impacts we have identified, and successfully maintaining our ISO 9001 (Quality) Standards.

As part of our management process, we identify the significant aspects, hazards and opportunities relating to our operational activities and processes. We set clearly defined, specific and measurable objectives and targets for achievement of our vision and to reduce our risks. We internally report our performance in managing our environmental aspects and key performance indicators, both good and bad as a means to improve accountability and to drive the continual improvement of our operation and business effectiveness.

The Managing Director of Hackle Security Services Limited has overall responsibility for the Environmental Policy and its implementation within the company and this Environmental Policy will form part of the induction and briefing process for new employees to the company

It will be reviewed annually and changes will be made if required due to legislation or company organisational changes.

*Mark Mathurin*

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Managing Director